

Milan, April 3<sup>rd</sup>, 2023

from: Management

at: all interested People

### **Object: Environmental Policy**

**melchioni s.p.a.** Management, through this environmental policy, informs all People working for the organization that environmental protection and systematic control of the environmental impact resulting from our activities, products, and services are integral parts of our main objective to contribute to the development of social well-being by creating a safe and sustainable Society.

For this reason, we aim to implement an Environmental Management System integrated with a Health and Safety Management System, structured in accordance with the ISO 14001:2015 standard, recognized internationally and inspired by the principle of continuous improvement.

The primary goal of our company is to provide environmentally friendly, innovative, reliable, and safe products, contributing to the prosperity of our customers, retailers and shareholders.

Achieving this objective requires full compliance with current environmental legislation and regulations, as well as the commitment of Management to:

- Identify and improve, in relation to our activities, products, and services, the environmental aspects that are truly significant.
- Reduce waste production, particularly those classified as having a high environmental impact.
- Define indicators to measure the environmental performance of the entire Organization.
- Implement corrective and environmental improvement actions.
- Continuously reduce internal resource consumption (e.g., energy, gas, water, paper, toner, fuels).
- Promote a philosophy of respect and protection for people and the environment through training and awareness-raising among all employees and collaborators.
- Promote sustainable environmental practices among suppliers, contractors, and customers.
- Prepare and implement an internal environmental control plan.

Compliance with these commitments entails:

- ✓ Raising awareness among employees, customers, and suppliers about the objectives of the Environmental Policy.
- ✓ Promoting effective and careful use of resources and energy.

- ✓ Preventing any form of pollution.
- ✓ Promoting the use of sustainable and renewable resources, raw materials, and energy sources.
- ✓ Continuously monitoring and reducing the environmental impacts of the products and services provided.
- ✓ Ensuring compliance with all environmental, health, and safety laws, regulations, and corporate provisions.
- ✓ Informing and advising our customers on the eco-friendly management of our products to ensure their appropriate use for the benefit of the environment.
- ✓ Improving the environmental performance of **melchioni s.p.a.** operational sites.
- ✓ Promoting optimized waste management, prioritizing recovery and recycling over disposal whenever possible.
- ✓ Achieving and communicating the objectives set in the Environmental Management System to all interested parties, constantly monitoring and testing the validity of our Environmental Policy.

Management assures the Company of all the necessary resources and support to achieve the set environmental objectives and commits to constantly monitoring the achievement of these targets.

This environmental policy will be reviewed at least annually and whenever contingent needs deem it necessary.

Mario Melchioni  
President

