



Melchioni S.p.A.

Sede legale:
Via Pietro Colletta 37, 20135 Milano - Italia
Sede amministrativa/commerciale:
Via Friuli 18/A, 20135 Milano - Italia
☎ +39 02 57941 🌐 www.melchioni.com

Milano, January 7th, 2025

from: Management

to: All Employees

Subject: Environmental Policy

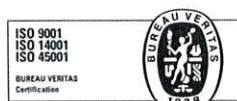
The management of **melchioni S.p.A.**, through this Environmental Policy, informs all those working for or on behalf of the Organization that environmental protection and the systematic control of the environmental impact caused by its activities, products, and services are integral parts of its primary goal: contributing to the development of social well-being by creating a safe and sustainable civil society.

For this reason, the company has implemented an Environmental Management System integrated with the Occupational Health and Safety Management System, structured in compliance with the ISO 14001 standard, recognized internationally and inspired by the principle of continuous improvement. Additionally, with the introduction of the Corporate Sustainability Reporting Directive (CSRD) (EU Directive 2022/2464), **melchioni S.p.A.** has begun collecting the data necessary to prepare its Sustainability Report starting in 2026.

The primary goal of the company remains to provide environmentally friendly, innovative, reliable, and safe products to contribute to the prosperity of our customers, resellers, and shareholders.

Achieving this goal requires full compliance with current environmental legislation and regulations, as well as the management's commitment to:

- Implement its internationally recognized Environmental Management System, inspired by the principle of continuous improvement.
- Reduce environmental impacts by applying the best available technologies and practices.
- Define indicators to measure the environmental performance of the entire Organization.
- Reduce waste production, particularly high-impact waste.
- Continuously reduce internal resource consumption (e.g., energy, gas, water, paper, toner, fuels).
- Promote a philosophy of respect and protection of people and the environment through employee and collaborator training and awareness programs.
- Encourage sustainable environmental practices among suppliers, contractors, and customers.
- Develop and implement an internal environmental control plan.



Compliance with these commitments entails:

- ✓ Raising awareness among employees, customers, and suppliers about the goals of the Environmental Policy.
- ✓ Promoting the effective and careful use of resources and energy.
- ✓ Preventing all forms of pollution.
- ✓ Encouraging the use of sustainable and renewable resources, raw materials, and energy sources.
- ✓ Continuously monitoring and reducing the environmental impacts of the products and services provided.
- ✓ Ensuring compliance with all laws, regulations, and company policies regarding environmental and health and safety matters.
- ✓ Eliminating risks related to administrative responsibilities by focusing on the environment and worker health and safety.
- ✓ Informing and advising customers on the environmentally friendly management of our products to ensure their proper use for the benefit of the environment.
- ✓ Improving the environmental performance of **melchioni S.p.A.**'s operational sites, as well as those of customers and suppliers.
- ✓ Promoting optimized waste management to prioritize recovery and recycling wherever possible over disposal.
- ✓ Achieving and communicating the objectives established by the Environmental

The management guarantees the Company all the resources and support necessary to achieve the defined environmental objectives and commits to constantly overseeing the attainment of these goals.

This Environmental Policy will be reviewed at least annually and whenever necessary due to changing circumstances.

Mario Melchioni
President

